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Contents

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

THE PRESIDENCY

NO. 662 11 JULY 2017

DETERMINATION OF SALARIES AND ALLOWANCES OF CONSTITUTIONAL COURT JUDGES AND JUDGES

- In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) ("the Act"), I hereby determine that, the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2016, subject to the terms and conditions set out herein.
- 2. The total remuneration packages shall include the following elements:
 - 2.1 A cash annual salary component of 72.24%; and
 - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
- The total remuneration package does not include pension benefits which are separately regulated by the Act.
- Proclamation No. 325 published in the Government Gazette No. 39829 of 17 March 2016 is hereby repealed.

Juli

PRESIDENT

SCHEDULE 1

REMUNERATION LEVELS WITH EFFECT 1 APRIL 2016 OF CONSTITUTIONAL COURT JUDGES AND JUDGES

Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JA	1	Chief Justice	2 716 798
JB	1	Deputy Chief Justice	2 445 054
		President: Supreme Court of Appeal	2 445 054
		Deputy President: Supreme Court of	
JC	1	Appeal	2 309 262
	2	Judge: Constitutional Court	2 173 470
		Judge: Supreme Court of Appeal	2 173 470
	3	Judge President: High/Labour Court	2 037 678
		Deputy Judge President:	
	4	High/Labour Court	1 901 727
			1 765 934
	5	Judge: High/Labour	

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